

Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act

South Carolina National Guard
For the 4th Quarter ending September 30, 2019

Complaint Activity	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Number of Complaints	2	4	1	3	10
Number of Complaints Filed	0	1	2	2	5
Number of Complainants	2	5	3	3	13
Repeat Filers	0	0	0	1	1

Complaints by Basis	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	1	1
Reprisal	0	1	0	2	3
Sex	2	3	2	0	7
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	1	1
Disability	0	1	1	0	2
Genetic Information	0	0	0	0	0
Non-EEO					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.					

Complaints by Issue	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	1	0	0	1
Awards	0	0	0	1	1
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A
Disciplinary Action					
Demotion	0	0	0	0	0
Reprimand	0	0	0	1	1
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	2	0	0	2	4
Sexual	1	1	2	0	4
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1
Promotion/Non-Selection	0	1	0	1	2
Reassignment					
Denied	0	0	0	0	0
Directed	0	1	0	1	2
Reasonable Accommodation	0	1	1	0	2
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	1	0	1	2
Training	0	0	0	0	0
Other	0	0	0	0	0
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.					

Processing Time	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Average number of days in investigation stage	10	0	0	0	0
Average number of days in final action stage	3	67	90	N/A	52
Complaints pending during FY where hearing was requested	0	0	0	0	0
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A
Complaints pending during FY where hearing was not requested	0	0	0	0	0
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A

Complaints Dismissed or Withdrawn	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to Agency dismissal	N/A	N/A	N/A	N/A	N/A
Total Complaints Withdrawn by Complainants	2	4	0	1	7

(by Issue Continued)	Q1		Q2		Q3		Q4		TOTAL	
	#	%	#	%	#	%	#	%	#	%
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Total complaints from previous Fiscal Years	0	0	0	0	0
Total Complainants	0	0	0	0	0
Number complaints pending	0	0	0	0	0
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0

Complaint Investigations	FY19				
	Q1	Q2	Q3	Q4	TOTAL
Complaints Where Investigations Exceeds Required Time Frames	0	0	1	0	1